



## Sweat Equity Policy

In order to qualify to be eligible to purchase a Rockwall Area Habitat for Humanity, Inc. ("Habitat") house, among other things, you, as Habitat Partners, must provide a minimum total of 300 hours of volunteer service, or "Sweat Equity," to Habitat. This Sweat Equity is donated to Habitat and no compensation will be paid to you whether or not you ultimately obtain a Habitat house. You must perform these activities to be qualified for consideration but performance does not create an obligation on Habitat to sell you any house.

The number of hours required is based, in part, on your statements regarding who would live in the house should you ultimately become a purchaser. If, prior to your purchase of the house, your plans regarding the prospective occupants of the house change so that the actual occupancy of the house will be different than that stated, you must promptly inform Habitat. Habitat may, at its discretion, re-compute your required hours.

"Sweat Equity" hours can be earned by performing approved, useful services for Habitat such as working on, painting, or cleaning a Habitat house (the house being built for you or another house); providing food for volunteers; helping with Habitat in fund raising; or working in the Habitat office. In addition, "Sweat Equity" hours can be earned, at the sole discretion of Habitat, by other activities such as taking approved education courses. You may be requested to take classes in budgeting and home maintenance offered by the Dallas Habitat for Humanity affiliate or other similar courses. These classes, if your attendance is requested by Habitat, will qualify for Sweat Equity credit. Be sure to coordinate and obtain advance approval for your work with the Volunteer Coordinator or the designated Family Support Committee person and be certain your hours are recorded. Note: Only hours earned within one year of the start date for construction on your home plus any earned after the start date can be counted.

Each adult who is physically and mentally capable of helping Habitat and who will live in the Habitat house must personally accomplish at least 75 hours of Sweat Equity. Persons 18 years of age or over are considered to be adults. Balance of remaining hours must be worked by the applicant, by youth in the household who are 16 years of age and older and by relatives or friends working on your family's behalf who would not otherwise be working on the Habitat project. Persons under 16 years of age will not be permitted to work on the construction site.

Prior to purchasing and moving into a Habitat house, you must have accomplished all of your Sweat Equity hours. Upon your approval for a house, a Sweat Equity schedule may be established. If so, you must remain in compliance with that schedule in order to maintain your status as approved for a house. **NOTICE: Your approval by Habitat for a house does not create any legally binding obligation on Habitat to provide either any particular house or any house at all.**

By signing this Policy we each acknowledge that we have read its terms, that we have been afforded adequate opportunity to ask any questions we may have, that we understand the Policy, and that we are agree to its terms.

HABITAT PARTNERS

By: \_\_\_\_\_

By: \_\_\_\_\_

Date: \_\_\_\_\_

ROCKWALL AREA HABITAT FOR HUMANITY, INC.

By: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_